

CURRICULUM VITAE**YU (Philip) XU
PhD, MSN, RN, CTN, CNE**

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EDUCATION

<u>Degree</u>	<u>Date</u>	<u>Institution and Location</u>	<u>Major/Area</u>
Post-doctoral Training	2004-2005	University of Connecticut	Nursing Research Methods
PhD	1995	State University of NY-Buffalo Buffalo, NY	Social Foundations of Education
MSN	1999	University of South Alabama Mobile, AL	Community/Public Health Nursing
MEd	1989	Xiamen University Xiamen, China	Higher Education
BA	1982	Henan University Kaifeng, China	English
AASN	1996	Bishop State Community College, Mobile, AL	Nursing
Certificate	1983	Hangzhou University Hangzhou, China	Comparative & International Edu.

NATIONAL & INTERNATIONAL CERTIFICATION

2000-	Certified Transcultural Nurse (CTN) Transcultural Nursing Society (Recertified in 2007)
2007-	Certified Nurse Educator (CNE) National League for Nursing

ACADEMIC/PROFESSIONAL EXPERIENCE**Academic Experience:**

<u>Dates</u>	<u>Position/Title</u>	<u>Institutions</u>
2009-present	Full Professor	School of Nursing University of Nevada, Las Vegas Las Vegas, NV
2007-present 2005-2008	PhD Program Coordinator Associate Professor (Tenured)	School of Nursing University of Nevada, Las Vegas Las Vegas, NV
2004-2005	Associate Professor	School of Nursing University of Connecticut Storrs, CT Coordinator MSN Community Health Nursing Track
1999-2004	Assistant Professor	College of Nursing University of South Alabama Mobile, AL
1987-1990	Assistant Professor	Institute of Higher Education Sciences Xiamen University Xiamen, China
1982-1985	Lecturer	Department of Education Henan University Kaifeng, China

Other Professional Experience:

2008-	Affiliated Faculty	Asian Studies Program Asian Studies Center University of Nevada, Las Vegas Las Vegas, NV
2005-2007	Adjunct Professor	Department of Nursing Bengbu Medical College Bengbu, China
1997-1999	Staff RN (Med-Surg & Oncology units)	Providence Hospital Mobile, AL
1991-1992	International Graduate Student Coordinator	Graduate Student Association State University of New York-Buffalo Buffalo, NY

1991-1992	Graduate Assistant	Graduate School of Education State University of New York-Buffalo Buffalo, NY
1988-1990	Director	Comparative Higher Education Section Institute of Higher Education Sciences Xiamen University Xiamen, China

FUNDED GRANTS

- 2009 Co-Principal Investigator: Regulation and quality of nursing education: A comparative study of the Philippines, South Korea, and China with the United States (E. Lin, PI). National Council of State Boards of Nursing. (\$299,993 requested, not funded)
- 2008 Principal Investigator (effort: 25%): Testing a post-hire communicative competence training program for internationally educated nurses (J. Shen, R. Colosimo, M. Covelli, Co-PIs). National Council of State Boards of Nursing. (\$296,086, including two sub-awards to R. Colosimo [Nevada State Board of Nursing; \$20,485] and to M. Covelli [Spring Valley Hospital; \$18,148]). (Grant number P18002-1)
- 2008 Cultural competence evaluator (effort: 15% Yr 1; 10% Yr 2 & 3): Collaborative approach to expanding RN to BSN education (T. Smyer, Project Director). Health Resources and Services Administration, U.S. Department of Health and Human Services. (7/1/08-6/30/11, \$700,431).
- 2008 Co-PI. Center for the Study on Nursing Care Services. Proposal submitted to Appropriation request fiscal year 2009. (Jay Shen, Co-PI; \$1,619,330 requested). Not funded.
- 2006 Principal Investigator: Developing a culturally competent nurse educator program. Health Resources and Services Administration, U.S. Department of Health and Human Services. (\$674,138 requested; approved but not funded)
- 2006 Collaborator: Assessing Nevadans' views about participating in cancer trials (P. Schuber, PI). Nevada Cancer Institute. (\$50,000)
- 2005 Principal Investigator: Lived experiences of Filipino and Chinese nurses caring for Americans in acute care settings: A phenomenological study. Pauline A. Toner Fund, University of Connecticut. (\$5,000)
- 2005 Principal Investigator: Challenges of Asian nurses working in foreign healthcare environments: A meta-synthesis. University of Connecticut. (\$1,000)
- 2004 Grant Faculty (effort: 20%): BA/BS to MSN for clinical educators and clinical managers (D. Davis, Project Director). Division of Nursing, Health Resources and Services Administration, U.S. Department of Health and Human Services. (\$776,209)

- 2002 Principal Investigator: Instrument development and validation of a cancer risks study on Southeast Asians residing along the central gulf coast. M. C. Ross, Co-PI. University of South Alabama Research Council. (\$3,500)
- 2002 Principal Investigator: Cancer risks for Southeast Asians along the central gulf coast. M. C. Ross, Co-PI. Sigma Theta Tau International. (\$5,000)
- 2001 Principal Investigator: Interventions for smoking cessation for East and Southeast Asian Americans: A meta-analysis. University of South Alabama College of Nursing. (\$2,000)
- 2001 Grant faculty (effort: 30%): Clinical nurse educator for the underserved South (C. Dearman, Project Director). Division of Nursing, Health Resources and Services Administration, U.S. Department of Health and Human Services. (\$714,891)
- 2000 Co-Principal Investigator (effort: 20%): Community faculty/student practice and curriculum development in Alabama (M. C. Ross, PI). The Helene Fuld Health Trust, New York, NY. (\$99,500, shared equally by 2 projects)
- 2000 Principal Investigator: A comparison of core components of baccalaureate nursing education curriculum in the People's Republic of China and the United States. Sigma Theta Tau International Zeta Gamma Chapter. (\$500)
- 1993 Principal Investigator: State-of-the-art: Higher education as a field of study in the People's Republic of China (1949-1993). Mark Diamond Dissertation Grant, State University of New York at Buffalo. (\$1,100)
- 1988 Principal Investigator: Comparative analysis of study-abroad policies in U.S., U.K., Canada, France, Australia, and Japan (W.Y. Chen, J.R. Wang, & G.C. Zhang, Co-Investigators). State Education Commission of the People's Republic of China. (5,000 YMB)
- 1988 Principal Investigator: Development strategies for higher education in Southeast Asian nations (G.C. Zhang & J.R. Huang, Co-Investigators). State Education Commission of the People's Republic of China. (5,000 YMB)

SCHOLARLY PUBLICATIONS

Refereed Journal Articles:

- Vapor, V. R., & Xu, Y. (in progress). A new breed of nurses: Filipino physician-turned nurses and their lived experiences in U.S. healthcare environment.
- Scheele, T. H., Pruitt, A., Johnson, A. E., & Xu, Y. (in review). What do we know about educating Asian ESL nursing students? A literature review.
- Kwak, C., Xu, Y., & Zhan, L. (in review). Predictors in use of formal and informal long term care services received by the elderly.

- Schneider, B. S. P., Menzel, N., Clark, C., York, Y., Candela, L., & Xu, Y. (in press) Nursing's Leadership in positioning human health at the core of urban sustainability. *Nursing Outlook*.
- Xu, Y., Zaikina-Montgomery, H., & Shen, J. J. (in press). Characteristics of internationally educated nurses in the United States: An update from 2004 National Sample Survey of Registered Nurses. *Nursing Economics: The Journal for Health Care Leaders*.
- Kim, S. H., Chung, B., & Xu, Y. (in press). Evaluation of home-based hospice and palliative care in a community health center in Korea: Impact on quality of life and health care utilization. *Asian Nursing Research*.
- Jauregui, A., & Xu, Y. (in press). Transition into practice: Experiences of Filipino physician-turned nurse practitioners. *Journal of Transcultural Nursing*.
- Kawi, J., & Xu, Y. (2009). Facilitators and barriers to transition of international nurses into foreign healthcare environments. *International Review of Nursing*, 56(2), 174-183.
- Zizzo, K., & Xu, Y. (2009). Transitional programs for internationally educated nurses: A systematic review. *The Journal of Continuing Education in Nursing*, 40(2), 57-64.
- Xu, Y. (2008). Methodological issues and challenges in data collection and analysis of qualitative meta-synthesis. *Asian Nursing Research*, 2(3), 141-151.
- Lampley, T. M., Little, K. E., Little, R. B., & Xu, Y. (2008). Cultural competence and North Carolina nurses: A journey from novice to expert. *Home Health Care Management & Practice*, 20(6), 454-461.
- Xu, Y., Gutierrez, T., & Kim, S. H. (2008). Adaptation and transformation through (un)learning: Lived experiences of immigrant Chinese nurses in U.S. healthcare environment. *Advances in Nursing Science*, 31(2), E33-E47.
- Chung, B., & Xu, Y. (2008). Developing a rehabilitation model of breast cancer patients: Review of literature and hospital rehabilitation programs. *Asian Nursing Research*, 2(1), 55-67.
- Carter, K., & Xu, Y. (2007). Addressing hidden dimension in nursing education: Cultural competence training for continuous program quality improvement. *Nurse Educator*, 32(4), 149-153.
- Xu, Y. (2007). Strangers in strange lands: A meta-synthesis of lived experiences of immigrant Asian nurses working in Western countries. *Advances in Nursing Science*, 30(3), 246-265.
- Xu, Y., & Kwak, C. (2007). Comparative trend analysis of characteristics of internationally educated nurses and U.S. educated nurses (1977-2000). *International Nursing Review*, 54, 78-84.

- Wang, B., & Xu, Y. (2006). Density estimation from biased rare events data. 2006 Proceedings of the American Statistical Association, Section on Survey Research Methods [CD-ROM]. Alexandria, VA: American Statistical Association, 3813-3818.
- Xu, Y., & Kwak, C. (2006). Trended profile of internationally educated nurses in the U.S.: Implications for the nurse shortage and beyond. *Journal of Nursing Administration*, 36(11), 522-525.
- Chung, B, K. Lee, E. H., & Xu, Y. (2006). Symptom experience, mood disturbance, and social support in breast cancer patients undergoing radiotherapy. *Journal of Korean Oncology Nursing*, 6(2), 172-180.
- Xu, Y. (2006). From diplomacy to national development: Evolution of Chinese policy on the international mobility of nurses. *Harvard Health Policy Review*, 7(1), 121-132.
- Xu, Y., Shelton, D., Polifroni, E. C., & Anderson, E. (2006). Advances in conceptualization of cultural care and cultural competence in nursing: An initial assessment. *Home Health Care Management & Practice*, 18(5), 386-393.
- Xu, Y., & Zhang, J. (2005). One size doesn't fit all: Ethics of international nurse recruitment from the conceptual framework of stakeholder interests. *Nursing Ethics: An International Journal for Health Care Professionals*, 12(6), 571-581.
- Xu, Y., & Kwak, C. (2005). Characteristics of internationally educated nurses in the U.S.: Findings from the 2000 National Sample Survey of Registered Nurses. *Nursing Economics: The Journal for Health Care Leaders*, 23(5), 233-238.
- Xu, Y., Ross, M. C., Ryan, R., & Wang, B. (2005). Cancer risk factors of Vietnamese Americans in rural south Alabama. *Journal of Nursing Scholarship*, 37(3), 237-244.
- Xu, Y., Davidhizar, R., & Giger, J. (2005). What if your nursing student is from an Asian culture? *Journal of Cultural Diversity*, 12(1), 5-11.
- Xu, Y., & Davidhizar, R. (2005). Intercultural communication in nursing education: When Asian students and American faculty converge. *Journal of Nursing Education*, 44(5), 209-215.
- Meyer, T., & Xu, Y. (2005). Academic and clinical dissonance in nursing education: Are we guilty of failure to rescue? *Nurse Educator*, 30(2), 76-79.
- Xu, Y., Ross, M. C., Ryan, R., & Wang, B. (2005). Cancer risk factors among Southeast Asian American residents of the U.S. central Gulf coast. *Public Health Nursing*, 22(2), 119-129.
- Xu, Y., Lippold, K., Gilligan, A., Posey-Goodwin, P., & Broome, B. (2004). A model for enhancing intercultural communication in nursing education. *Home Health Care Management & Practice*, 17(1), 28-34.

- Xu, Y., & Davidhizar, R. (2004). Conflict management styles of Asian and Asian American nurses: Implications for the nurse manager. *The Health Care Manager, 23*(1), 46-53.
- Xu, Y. (2003). Are Chinese nurses a viable source to relieve U.S. nursing shortage? *Nursing Economics: The Journal for Health Care Leaders, 21*(6), 269-274, 279.
- Xu, Z., Wang, A., & Xu, Y. (2003). Community health nursing in the People's Republic of China: Evolution, status, and challenges. *Home Health Care Management & Practice, 15*(5), 399-406.
- Xu, Y., Davis, D. C., Clements, C., & Xu, Z. (2002). Assessment of AACN baccalaureate nursing education curriculum model in the People's Republic of China: A transcultural exploratory study. *Journal of Professional Nursing, 18*(3), 147-156. [Translated into Chinese in *Journal of Chinese Nursing, 38*(12), 951-953; 2003]
- Xu, Y., Xu, Z., & Zhang, J. (2002). Nursing education curriculum in Mainland China and the United States: A comparative perspective. *Journal of Nursing Education, 41*(7), 310-316. [Translated into Chinese and published in *Fudan Education Forum, 1*(6), 88-91; 2003]
- Xu, Y., Crane, P., & Ryan, R. (2002). School nursing in an underserved multiethnic Asian community: Experiences and outcomes. *Journal of Community Health Nursing, 19*(3), 187-198.
- Xu, Z., Xu, Y., Sun, J., & Zhang, J. (2001). Globalization and tertiary nursing education in post-Mao China: A preliminary assessment. *Nursing & Health Sciences, 3*(4), 179-187.
- Sun, J., Xu, Y., Xu, Z., & Zhang, J. (2001). Baccalaureate nursing education curriculum in the People's Republic of China: Status, issues, and reforms. *Nursing & Health Sciences, 3*(4), 225-235.
- Xu, Y. (2001). National standards for providing culturally and linguistically appropriate health care: Policy implications for nursing. *Nursing Economics: The Journal for Health Care Leaders, 19*(5), 240-241.
- Xu, Y., Sun, J., Xu, Z., & Zhang, J. (2001). Health-seeking behaviors of Southeast Asian immigrants and barriers to health care: Implications for the home health nurse. *Home Health Care Management & Practice, 14*(1), 22-30.
- Xu, Y., Xu, Z., & Zhang, J. (2000). Nursing education system in the People's Republic of China: Evolution, structure, and reform. *International Nursing Review, 47*(4), 201-217.
- Xu, Y. (2000). On an international nurse license. *Nursing Forum, 35*(4), 39-40.
- Xu, Y., & Godfrey, A. (2000). Developing community health nursing skills: Collaboration in a culturally diverse population. *Journal of Cultural Diversity, 7*(3), 76-79.

- Xu, Y., Xu, Z., & Zhang, J. (1999). International credentialing and immigration of nurses to the United States: CGFNS. *Nursing Economics: The Journal for Health Care Leaders*, 17(6), 325-331, 298.
- Xu, Y. (1991). Mass higher education in Southeast Asian countries. *Foreign Education Developments*, 11, 49-50, 56. (in Chinese)
- Xu, Y. (1990). History and current scene of higher education research in other countries. *Shanghai Higher Education Research*, 3, 104-108. (in Chinese)
- Xu, Y. (1990). Maynard Hutchins' philosophy of higher education. *Foreign Education Developments*, 4, 33-36. (in Chinese)
- Xu, Y. (1990). A theoretical inquiry into brain-drain: An international perspective. *Higher Education & Manpower*, 3, 38-41. (in Chinese)
- Xu, Y. (1990). American higher education in the early republic. *Jinan Education*, 1, 82-84. (in Chinese)
- Xu, Y. (1990). Brain-return and study-abroad policies: Taiwan and Korea. *Forum on University Education*, 1, 31-32. (in Chinese)
- Xu, Y. (1989). Signs of brain-return: Taiwan and Korean experiences. *Talent Exploitation*, 8, 40-41. (in Chinese)
- Xu, Y. (1989). Current state and characteristics of brain-drain. *Manpower Research*, 6, 26-27. (in Chinese)
- Xu, Y. (1989). Current research on international students: An integrative review. *Research on Foreign Education*, 4, 50-54. (in Chinese)
- Xu, Y. (1989). The evolution of philosophy of higher education in America. *Inquiry & Research in Higher Education*, 2, 20-22. (in Chinese)
- Xu, Y. (1988). Study-abroad policies in a comparative perspective. *Journal of Higher Education*, 4, 107-111. (in Chinese)
- Xu, Y. (1988). Brain-drain: Taiwan's experience. *Manpower Research*, 3, 31-32. (in Chinese)
- Huang, J. R., & Xu, Y. (1988). Brain-drain from Southeast Asian countries. *Foreign Education Developments*, 3, 58-61. (in Chinese)
- Xu, Y. (1988). Study-broad: Characteristics, functions, and suggestions. *Forum on University Education*, 2, 7-13. (in Chinese)
- Xu, Y. (1987). Brain-drain: An international phenomenon. *Talent Exploitation*, 3, 12-13. (in Chinese)
- Xu, Y. (1987). Macro-analysis of the impact of study-abroad on economy, politics, and culture. *Journal of Xiamen University*, Supplemental Issue, 51-58. (in Chinese)
- Xu, Y. (1986). Program of Comparative and International Education at Columbia

- University (1985-86) [translation]. *Foreign Education Developments*, 5, 26-27. (in Chinese)
- Xu, Y. (1986). Critical comments on brain-drain. *Research on Educational Science*, 4, 68-70. (in Chinese)
- Xu, Y. (1986). Issues in in-service teacher education: U.K., U.S., and France [translation]. *Jiangxi Educational Research*, 4, 65-69. (in Chinese)
- Xu, Y. (1986). Critique of John Dewey's children-centered instruction. *Jiangxi Educational Research*, 2, 37-40, 64. (in Chinese)

Book Chapters:

- Xu, Y. (2008). Tenure and promotion system in American universities: Personal experiences and observations. In D. H. Wang (Ed.), *Personal perspective on American education: Experiences and reflections from 20 overseas Chinese scholars* (pp. 310-324). Beijing, China: Peking University Press. (in Chinese)
- Xu, Y., & Chang, K. (2008). Chinese Americans. In J. N. Giger & R. E. Davidhizar (Eds.), *Transcultural nursing: Assessment & intervention* (5th ed., pp. 442-466). St Louis, MO: Mosby.
- Xu, Y., & Chang, K. (2004). Chinese Americans. In J. N. Giger & R. E. Davidhizar (Eds.), *Transcultural nursing: Assessment & intervention* (4th ed., pp. 407-427). St Louis, MO: Mosby.
- Lin, Y. F., & Xu, Y. (1986). Self-perception and ability cultivation in college students. In M. Y. Pan (Ed.), *Research on the ability development of college students* (pp. 53-63). Institute of Higher Education Sciences, Xiamen University, China. (in Chinese)

Columns:

- Xu, Y. (in press). How to conduct a successful job search: Considerations and tips for minority nurse educators and researchers. *Home Health Care Management & Practice*.
- Xu, Y. (in press). Two pedagogical approaches to cultural competence: Pros vs. cons. *Home Health Care Management & Practice*.
- Xu, Y. (in press). Keeping patients safe: Ethopharmacology and its challenge to healthcare providers. *Home Health Care Management & Practice*.
- Xu, Y. (2009). Cultural competence: "Took Kit" and "Snapshot." *Home Health Care Management & Practice*, 21(4), 300-302.
- Xu, Y. (2009). Establishing rapport and quality of health care delivery. *Home Health Care Management & Practice*, 21(3), 225-226.
- Xu, Y. (2009). Affirmative action and minority nursing faculty. *Home Health Care*

- Management & Practice*, 21(2), 143-144.
- Xu, Y. (2008). Men in nursing: Origin, career path, and benefits to nursing as a profession. *Home Health Care Management & Practice*, 21(1), 72-73.
- Xu, Y. (2008). Mentoring and career development of minority nurses and faculty. *Home Health Care Management & Practice*, 20(6), 503-505.
- Xu, Y. (2008). Communicative competence of international nurses and patient safety and quality of care. *Home Health Care Management & Practice*, 20(5), 430-432.
- Xu, Y. (2008). Racism and discrimination in nursing: Reflections on Multicultural Nursing Conference. *Home Health Care Management & Practice*, 20(3), 284-286.
- Xu, Y. (2008). Facilitating adaptation of international nurses: Need for an evidence-based transitional and integration program. *Home Health Care Management & Practice*, 20(2), 199-202.
- Xu, Y. (2007). International migration of nurses and human development. *Home Health Care Management & Practice*, 20(1), 87-90.
- Xu, Y., & Flaskerud, J. H. (2007). Cultural dissonance between nurse and client: The other side of the coin. *Issues in Mental Health Nursing*, 28(10), 1189-1192.
- Xu, Y. (2007). Transition as a salient area of inquiry in healthcare: Asian nurses working in Western countries. *Home Health Care Management & Practice*, 19(6), 485-487.
- Xu, Y. (2007). Death and dying in the Chinese culture: Implications for health care practice. *Home Health Care Management & Practice*, 19(5), 412-414
- Xu, Y. (2007). Applying a conceptual framework of cultural competence to a proposed online nurse educator program. *Home Health Care Management & Practice*, 19(4), 319-323.
- Xu, Y. (2007). Making a case for cultural competence in nursing. *Home Health Care Management & Practice*, 19(3), 219-221.
- Xu, Y. (2007). Adaptation strategies of Asian nurses working in Western countries. *Home Health Care Management & Practice*, 19(2), 146-148.
- Colosimo, R., & Xu, Y. (2006). Research on shame: Implications for English-as-second-language nursing students. *Home Health Care Management & Practice*, 19(1), 72-75.
- Xu, Y. (2006). Cultural competence: Substance or lip-service? *Home Health Care Management & Practice*, 18(6), 497-499.
- Xu, Y. (2006). Clinical differences in nursing between East and West: Implications for Asian nurses. *Home Health Care Management & Practice*, 18(5), 420-423.

- Xu, Y. (2006). Differences in healthcare systems between East and West: Implications for Asian nurses. *Home Health Care Management & Practice, 18*(4), 338-341.
- Xu, Y. (2006). Give and take in across-cultural consulting. *Home Health Care Management & Practice, 18*(3), 255-257.
- Xu, Y. (2006). Intercultural communication in healthcare: Improving understanding between provider and patient. *Home Health Care Management & Practice, 18*(2), 158-160.
- Chung, B. Y., Xu, Y., & Kwak, C. (2005). Hospice and hospice care in Korea: Evolution, current status, and challenges. *Home Health Care Management & Practice, 18*(1), 73-77.
- Xu, Y. (2005). Clinical challenges of Asian nurses in foreign healthcare environment. *Home Health Care Management & Practice, 17*(6), 492-494.
- Xu, Y., & Kwak, C. (2005). Changing faces in U.S. registered nurse workforce in long-term care settings. *Home Health Care Management & Practice, 17*(5), 421 - 423.
- Xu, Y., & Kwak, C. (2005). Teaching in nursing in the U.S.: An Asian faculty experience and reflection. *Home Health Care Management & Practice, 17*(3), 250-253.
- Xu, Y. (2005). U.S. healthcare system: A critical critique. *Home Health Care Management & Practice, 17*(2), 146-147.
- Xu, Y. (2004). Culture-based taboos: A comparative perspective. *Home Health Care Management & Practice, 17*(1), 63-64.
- Xu, Y. (2004). Complementary and alternative therapies as philosophy and modalities: Implications for nursing practice, education and research. *Home Health Care Management & Practice, 16*(6), 534-537.
- Xu, Y. (2004). When East and West meet: Cultural values and beliefs and health behaviors. *Home Health Care Management & Practice, 16*(5), 433-435.
- Xu, Y. (2004). Cultural barriers in cancer prevention and control in Asian Americans. *Home Health Care Management & Practice, 16*(4), 307-309.
- Xu, Y. (2004). Working with Southeast Asian clients: Suggestions from the field. *Home Health Care Management & Practice, 16*(2), 152-155.

Book Reviews:

- Zizzo, K., & Xu, Y. (2008). [Review of the monograph *Positive practice environments: Key considerations for the development of a framework to support the integration of international nurses* by Elizabeth Adams and Annette Kennedy. Global Centre on Nurse Migration, 2006]. *Policy, Politics & Nursing Practice, 9*, 220-221.

Zizzo, K., & Xu, Y. (2008). [Review of the book *Nurses on the move: Migration and the global health care economy* by Mireille Kingma. Cornell University Press. 2006]. *Home Health Care Management & Practice*, 20(4), 364-366.

Xu, Y. (2000). [Review of the book *An assessment of North American nursing* by Trilateral Initiative for North American Nursing. Philadelphia, PA: Commission on Graduates of Foreign Nursing Schools, 1996]. *Journal of Advanced Nursing*, 32(6), 1581.

Letters to Editor:

Xu, Y. (2004). International nurse migration as empowerment: A Chinese perspective. *Journal of Nursing Scholarship*, 36(3), 18.

Xu, Y. (2004). A Chinese perspective on autonomy. *Nursing Ethics: An International Journal for Health Care Professionals*, 11(5), 515-516.

Xu, Y. (2001). Also speaking from the periphery. *Journal of Nursing Scholarship*, 33(2), 108.

Non-Refereed Publications:

Xu, Y. (2002, June). Research has everything to do with you. *Gulf Coast Nursing Times*, 1(5), 10.

Xu, Y. (in press). U.S. tenure and promotion standards and processes: Utility to Chinese higher education? Proceedings of the Conference on Higher Education Quality: Theories and Applications (Xiamen University, Xiamen, China). Guangzhou, China: Guangdong Higher Education Press.

Dissertation & Thesis:

Xu, Y. (1995). *State of the art: Higher education as a field of study in the People's Republic of China (1949-1993)* (Doctoral dissertation, The State University of New York at Buffalo). (University Microfilms No. DAO 72699).

Xu, Y. (1987). *Macro-analysis of brain-drain: A study of the Chinese study-abroad policies in 1980s* (Master's thesis, Xiamen University, Xiamen, China).

Books & Chapters Translated Into Chinese:

Yonekawa, S., Yuzawa, T., & Nishizawa, T. (1990). Economics & management education in Japan: History and current scene. In The World Bank (Ed.). *Development of foreign economics and business education*. Xiamen, Fujian, China: Xiamen University Press. (Second Phase, The World Bank Chinese University Project).

Hoy, W., & Cecil, M. (1988). *Educational administration: Theory, research, and practice*. Chongqing, Sicuan, China: Southwest China Normal University Press (published in 1990).

Tanner, D., & Tanner, L. (1987). *Supervision in education: Problems and practices*. Kunming, Yunnan, China: Yunnan Education Press (Chapters 8, 10, and Appendix, published in 1992).

Abstracts and Conference Proceedings (since 2006):

- Xu, Y. (2008). *U.S. tenure and promotion standards and processes: Utility to Chinese higher education?* Proceedings of International Conference on Higher Education on Quality: Theories and Applications (Xiamen University, China).
- Xu, Y. (2008). Transition, adaptation, and integration of international nurses: An overview. *Communicating Nursing Research*, 41, 174.
- Kawi, J., & Xu, Y. (2008). Transition of international nurses to practice: Facilitators and barriers. *Communicating Nursing Research*, 41, 176.
- Vapor, V., & Xu, Y. (2008). Filipino physicians-turned nurses: A phenomenological study. *Communicating Nursing Research*, 41, 177.
- Jauregui, A., & Xu, Y. (2008). Transition into practice: Experiences of Filipino physician-turned nurse Practitioners. *Communicating Nursing Research*, 41, 178.
- Xu, Y. (2008). Methodological issues in data collection and analysis in meta-synthesis. *Communicating Nursing Research*, 41, 269.
- Kwak, C., Chung, B. Y., & Xu, Y. (2008). Job satisfaction and quality of care: A study of Korean nurses. *Communicating Nursing Research*, 41, 431.
- Xu, Y. (2007). Metasynthesis of lived experiences of Asian nurses working in Western countries. *Communicating Nursing Research*, 40, 560.
- Xu, Y. (2007). Outcomes of school nursing in a multiethnic Asian community. *Communicating Nursing Research*, 40, 182.
- Xu, Y., & McGinnis, D. (2007). Lived experiences of Chinese nurses working in U.S. healthcare environment. *Communicating Nursing Research*, 40, 350.
- Kwak, Y., & Xu, Y. (2007). Racial differences in the use of long-term care services. *Communicating Nursing Research*, 40, 238.
- Xu, Y., & Kwak, C. (2006). Characteristics of foreign nurses and U.S. nurses: A comparative trend analysis. *Communicating Nursing Research*, 39, 374.

Video:

- Xu, Y. (2006). *Cultural Competence in Nursing Education, Practice, and Research: Substance and Rigor*. PhD in Nursing Program, School of Nursing, Saint Louis University, Saint Louis, MO.
- Xu, Y. (2006). *Understanding Differences in Nursing Between East and West*. Naples, FL: National Educational Video, Inc.

Instrument:

Xu, Y., & Ross, M. C. (2002). Xu & Ross Cancer Risk Factors Questionnaire of Southeast Asians (ONLINE). (CD-ROM). Abstracts from: Ovid Technologies, HaPI (Health and Psychosocial Instruments).

Professional Presentations:

Xu, Y., Shen, J., Bolstad, A., & Nassar, A. (2009, April). *Effects of a 10-week linguistic class on reduction of phonological errors in international nurses*. Poster presentation at the 2nd Interdisciplinary Research Scholarship Day, University of Nevada Las Vegas, Las Vegas, NV.

Xu, Y., Helen Zaikina-Montgomery, H., & Shen, J. J. (2009, April). *Characteristics of internationally educated nurses in the U.S.* Poster presentation at 42st Communicating Nursing Research Conference, Salt Lake City, UT.

Thekdi, P. J., Wilson, B. L., Xu, Y. (2009, April). *Transitional barriers of foreign-educated nurses: Stakeholders' perspectives*. Poster presentation at 42st Communicating Nursing Research Conference, Salt Lake City, UT.

Schneider, S. P., Menzel, N., Candela, L., Xu, Y., & Miller, S. (2009, March). *Integrating urban sustainability into a PhD in Nursing Program*. Podium presentation at Education for a Global Sustainable Future: 21st Century Challenges in Sustainability & Climate Change Education, University of Nevada Las Vegas, Las Vegas, NV.

Xu, Y., Helen Zaikina-Montgomery, H., & Shen, J. J. (2009, March). *Characteristics of internationally educated nurses in the U.S.* Poster presentation at Pacific Institute of Nursing, Honolulu, HI.

Xu, Y., Thekdi, P. J., & Wilson, B. L. (2009, March). *Transitional barriers of foreign-educated nurses: Stakeholders' perspectives*. Podium presentation at Pacific Institute of Nursing, Honolulu, HI.

Xu, Y., Helen Zaikina-Montgomery, H., & Shen, J. J. (2009, March). *Characteristics of internationally educated nurses in the U.S.* Poster presentation at 6th Asian American Pacific Islander Nurses Association Conference, Honolulu, HI.

Xu, Y. (2009, February). *Non-Verbal communication skills for quality care*. Invited presentation at Spring Valley Hospital, Las Vegas, NV.

Xu, Y. (2009, February). *Establishing rapport with patients for quality care*. Invited presentation at Spring Valley Hospital, Las Vegas, NV.

Xu, Y. (2008, December). *Cultural competence: A professional obligation*. Invited presentation to nursing residents at Desert Spring Hospital, Las Vegas, NV.

Xu, Y., & Gutierrez, T. (2008, October). *Lived experiences of Chinese nurses working in U.S. healthcare environment*. Presentation at State of the Science Congress in

nursing Research, Washington, D.C.

- Jauregui, A., & Xu, Y. (2008, May). *Transition into practice: Experiences of Filipino physician-turned nurse practitioners*. Symposium presentation at 5th Asian Pacific Islanders Nurses Association Conference, Las Vegas, NV.
- Kawi, J., & Xu, Y. (2008, May). *Transition of international nurses to practice: Facilitators and barriers*. Symposium presentation at 5th Asian Pacific Islanders Nurses Association Conference, Las Vegas, NV.
- Vapor, V., & Xu, Y. (2008, May). *Filipino physicians-turned nurses: A phenomenological study*. Symposium presentation at 5th Asian Pacific Islanders Nurses Association Conference, Las Vegas, NV.
- Xu, Y. (2008, May). *U.S. tenure and promotion standards and processes: Utility to Chinese higher education?* Invited presentation at International Conference on Higher Education Quality: Theories and Applications, Xiamen University, Xiamen, China.
- Xu, Y. (2008, May). *Nursing research in U.S.: Topic selection and research methods*. Invited presentation at Bengbu Medical College Department of Nursing, Bengbu, China.
- Xu, Y. (2008, May). *Chinese nurses in comparative perspective*. Invited presentation at Bengbu Medical College Department of Nursing, Bengbu, China.
- Xu, Y. (2008, May). *U.S. nursing education: Status and trends*. Invited presentation at Bengbu Medical College Department of Nursing, Bengbu, China.
- Xu, Y. (2008, May). *Trends and challenges of U.S. nursing education*. Invited presentation at Bengbu Medical College Department of Nursing, Bengbu, China.
- Xu, Y. (2008, May). *Clinical instruction in nursing: The U.S. experiences*. Invited presentation at Kyungpook National University, Daegu, Korea.
- Xu, Y. (2008, May). *U.S. graduate nursing education: CNS/NP, CNL, and DNP*. Invited presentation at Kyungpook National University, Daegu, Korea.
- Xu, Y. (2008, May). *Transition, adaptation, and integration of international nurses: An overview*. Symposium presentation at 5th Asian Pacific Islanders Nurses Association Conference, Las Vegas, NV.
- Xu, Y. (2008, May). *How to conduct a good job interview?* Invited presentation at 5th Asian Pacific Islanders Nurses Association Conference, Las Vegas, NV.
- Xu, Y. (2008, April). *(Intercultural) Communication in nursing: Issues and challenges*. Invited presentation for Health Communication class (Dr. Kate Ksobiech). University of Nevada, Las Vegas, Las Vegas, NV.
- Xu, Y. (2008, April). *Lived experiences of Chinese nurses working in U.S. healthcare environment*. Poster presentation at Interdisciplinary Research and Scholarship

- Day (Allied Health, Dental Medicine, and Nursing), University of Nevada Las Vegas, Las Vegas, NV.
- Xu, Y. (2008, April). *Methodological issues in data collection and analysis in meta-synthesis*. Podium presentation at 41st Communicating Nursing Research Conference, Garden Grove, CA.
- Xu, Y. (2008, April). *Transition, adaptation, and integration of international nurses: An overview*. Podium presentation at 41st Communicating Nursing Research Conference, Garden Grove, CA.
- Jauregui, A., & Xu, Y. (2008, April). *Transition into practice: Experiences of Filipino physician-turned nurse practitioners*. Podium presentation at 41st Communicating Nursing Research Conference, Garden Grove, CA.
- Kawi, J., & Xu, Y. (2008, April). *Transition of international nurses to practice: Facilitators and barriers*. Podium presentation at 41st Communicating Nursing Research Conference, Garden Grove, CA.
- Vapor, V., & Xu, Y. (2008, April). *Filipino physicians-turned nurses: A phenomenological study*. Podium presentation at 41st Communicating Nursing Research Conference, Garden Grove, CA.
- Kwak, C., Chung, B., & Xu, Y. (2008, April). *Job satisfaction and quality of care: A study of Korean nurses*. Poster presentation at 41st Communicating Nursing Research Conference, Garden Grove, CA.
- Kwak, C., & Xu, Y. (2008, March). *Racial differences in the use of long-term care services*. Invited presentation at 2008 Gerontology Series, College of Fine Arts, University of Nevada, Las Vegas.
- Xu, Y. (2007, November). *International migration of nurses: Political and policy issues and implications*. Podium presentation at the American Public Health Association 135th Annual meeting and Exposition, Washington, D.C.
- Xu, Y. (2007, September). *Methodological issues in data collection and analysis in meta-synthesis: Innovative and realistic solutions*. Podium presentation at the 8th Advances in Qualitative Methods Conference, Banff, Alberta, Canada. (Accepted but able to present)
- Xu, Y. (2007, September). *What I have learned from a distance education conference*. Invited presentation at the First Annual Distance Education Awards Event, University of Nevada Las Vegas, Las Vegas, NV.
- Xu, Y. (2007, May). *Meta-synthesis: One method of synthesizing qualitative data*. Faculty Development Workshop, University of Nevada Las Vegas School of Nursing, Las Vegas, NV.
- Kwak, Y., & Xu, Y. (2007, April). *Racial differences in the use of long-term care services*. Poster presentation at School of Nursing Scholarship Showcase Day, University of Nevada, Las Vegas, NV.

- Xu, Y. (2007, April). *Strangers in strange lands: A metasynthesis of lived experiences of Asian nurses working in Western countries*. Poster presentation at School of Nursing Scholarship Showcase Day, University of Nevada, Las Vegas, NV.
- Xu, Y. (2007, April). *Outcomes of school nursing in a multiethnic Asian community*. Podium presentation at Western Institute of Nursing, Portland, OR.
- Xu, Y., & McGinnis, D. (2007, April). *Lived experiences of Chinese nurses working in U.S. healthcare environment*. Podium presentation at Western Institute of Nursing, Portland, OR.
- Xu, Y. (2007, April). *Metasynthesis of lived experiences of Asian nurses working in Western countries*. Poster presentation at Western Institute of Nursing, Portland, OR.
- Kwak, C., & Xu, Y. (2007, April). *Racial differences in use of long-term care services*. Podium presentation at Western Institute of Nursing, Portland, OR.
- Xu, Y. (2007, April). *Intercultural communication: Lost in translation?* Invited presentation at Asian & Pacific Islander Heritage Month event. Nevada State College, Henderson, NV.
- Xu, Y. (2007, February). *Facilitating success of international nursing students*. Invited presentation at 2007 Master's Education Conference, American Association of Colleges of Nursing, Albuquerque, NM.
- Xu, Y. (2006, December). *Lived experiences of Chinese nurses working in U.S. healthcare environment*. Invited presentation at Bengbu Medical College School of Nursing, Bengbu, China.
- Xu, Y. (2006, December). *Comparison of U.S. and Chinese baccalaureate nursing education curriculum and trends of American nursing education*. Invited presentation at Bengbu Medical College School of Nursing, Bengbu, China.
- Xu, Y. (2006, November). *Lived experiences of Chinese nurses working in U.S. healthcare environment: A phenomenological study*. Podium presentation at 32nd Transcultural Nursing Society Conference, Annapolis, MD. (Unable to present)
- Xu, Y. (2006, October). *Cultural competence in nursing education, practice, and research: Substance and rigor*. Invited presentation for PhD in Nursing Program, School of Nursing, Saint Louis University, Saint Louis, MO.
- Xu, Y. (2006, October). *State of the art: Cultural competence in nursing education, practice, research*. Invited keynote presentation at School of Nursing Research Day, Southern Illinois University at Edwardsville, Edwardsville, IL.
- Xu, Y. (2006, May). *Intercultural communication in nursing education: Outcome-centered strategies and tactics*. Poster presentation at the First International Nurse Education Conference, Vancouver, Canada.

- Xu, Y., & Kwak, C. (2006, April). *Characteristics of foreign nurses and U.S. nurses: A trend analysis*. Poster presentation at "Building Knowledge for Practice", Western Institute of Nursing, Albuquerque, NM.
- Xu, Y., & Kwak, C. (2006, April). *Characteristics of foreign nurses and U.S. nurses: A trend analysis*. Poster presentation at School of Nursing Scholarship Showcase Day, University of Nevada, Las Vegas, NV.
- Xu, Y. (2006, February). *Cultural competence: Fulfilling a professional obligation*. Invited presentation for Sierra Health System, Las Vegas, NV.
- Xu, Y. (2005, August). Six invited presentations on *transcultural nursing, outcome management, community health nursing, comparison of nursing education curricula between China and United States, Chinese nurses' experience in United States, and differentiated management model based on educational level*. General Hospital of Guangzhou Military Region, Guangzhou, China.
- Xu, Y. (2005, July). *Associate and baccalaureate nursing education curricula in China and U.S.: A qualitative comparison*. Invited presentation at Bengbu Medical College, Bengbu, China.
- Xu, Y. (2005, July). *Associate and baccalaureate nursing education curricula in China and U.S.: A qualitative comparison*. Invited presentation at China International Nursing Development Forum, Wuxi, China.
- Xu, Y. (2005, June). *Cultural competence: A professional obligation*. Invited presentation to Midstate Visiting Nurses & Hospice, Meriden, CT.
- Xu, Y., & Kwak, C. (2005, June). *Characteristics of internationally educated nurses in the U.S.: Findings from the 2000 National Sample Survey of Registered Nurses*. Poster presentation at the AcademyHealth 2005 Annual Research Meeting, Boston, MA. (Unable to present)
- Xu, Y. (2005, June). *Cancer risks of Vietnamese Americans in south Alabama*. Podium presentation at 2005 ACHNE Spring Institute and Annual Meeting, Association of Community Health Nursing Educators, Hartford, CT.
- Xu, Y. (2005, June). *School nursing in an underserved multiethnic Asian community: Experiences and outcomes*. Poster presentation at 2005 ACHNE Spring Institute, Association of Community Health Nursing Educators, Hartford, CT.
- Xu, Y. (2005, May). *Effects of culture on nursing education and practice*. Invited representation at Nursing Education and Practice: The Hidden Cultural Dimension Workshop hosted by Radford University School of Nursing, Roanoke, VA.
- Xu, Y. (2005, May). *Bridging cultural gap while maintaining quality nursing education and practice*. Invited representation at Nursing Education and Practice: The Hidden Cultural Dimension Workshop hosted by Radford University School of Nursing, Roanoke, VA.

- Xu, Y. (2005, May). *Cultural considerations for creating best practice and work environments*. Invited representation at Nursing Education and Practice: The Hidden Cultural Dimension Workshop hosted by Radford University School of Nursing, Roanoke, VA.
- Meyer, T., & Xu, Y. (2005, April). *Academic and clinical dissonance in nursing education: Are we guilty of failure to rescue?* Invited presentation at Expanding Horizons in Research, Sigma Theta Tau International Zeta Gamma Chapter, University of South Alabama, Mobile, AL.
- Xu, Y. (2005, April). *Building a research program on foreign nurses*. Invited presentation at Distinguished Scholars Day, University of Connecticut School of Nursing, Storrs, CT.
- Xu, Y., & Ross, M. C. (2005, April). *Cancer risks of Vietnamese Americans in south Alabama*. Podium presentation at the annual Eastern Nursing Research Society conference, New York, NY.
- Xu, Y. (2005, March). *Culturally competent care*. Invited presentation to nurses and allied health professionals, Merion Publications Job Fair/CE Event, Cromwell, CT.
- Xu, Y. (2004, November). *A program of research on foreign nurses*. Invited presentation to doctoral students and faculty. University of Connecticut School of Nursing, Storrs, CT.
- Xu, Y., & Davidhizar, R. (2004, June). *Conflict management styles of Asian and Asian American nurses: Implications for the nurse manager*. Drexel University Nursing Education Institute Conference, Philadelphia, PA.
- Xu, Y. (2004, June). *A model for enhancing intercultural communication in nursing education*. Drexel University Nursing Education Institute Conference, Philadelphia, PA.
- Xu, Y., & Ross, M. C. (2004, June). *Cancer risks for Southeast Asians along the central gulf coast*. Poster presentation at AcademyHealth 2004 Annual Research Meeting, San Diego, CA.
- Xu, Y. (2004, June). *Are Chinese nurses a viable source to relieve U.S. nursing shortage?* Poster presentation at AcademyHealth 2004 Annual Research Meeting, San Diego, CA.
- Xu, Y., & Ross, M. C. (2004, April). *Cancer risks of Vietnamese Americans in south Alabama*. Podium presentation at the Sigma Theta Tau International Zeta Gamma Chapter Research Day, University of South Alabama, Mobile, AL.
- Xu, Y. (2004, April). *Conflict management styles of Asian and Asian American nurses: Implications for the nurse manager*. Nursing2004 Symposium, Las Vegas, Nevada. (Unable to present)
- Xu, Y., Ross, M. C., Ryan, R. & Wang, B. (2004, April). *Cancer risks of Vietnamese*

- Americans in south Alabama*. University of South Alabama Research Council's 11th Annual Research Forum, University of South Alabama, Mobile, AL.
- Wang, B., Xu, Y., Ross, M. C., & Huang, K. (2004, March). *Bias correction in rare events data*. Paper presented at the International Biometric Society Eastern North American Region. Pittsburgh, PA.
- Ross, M. C., & Xu, Y. (2004, March). *Cancer risks for Southeast Asians along the central gulf coast*. Podium presentation at the 17th Annual Pacific Nursing Research Conference, Honolulu, Hawaii.
- Xu, Y. (2004, March). *Cultural diversity in healthcare*. Invited presentation at Thomas Hospital, Fairhope, AL.
- Xu, Y., & Ross, M. C. (2004, February). *Cancer risks for Southeast Asians along the central gulf coast*. Poster presentation at the 30th Anniversary of University of South Alabama College of Nursing, Mobile, AL.
- Xu, Y., & Ross, M. C. (2003, September). *Cancer risks for Southeast Asians along the central gulf coast*. Invited presentation at University of South Alabama Knollwood Hospital Continuing Education Blitz, Mobile, AL.
- Xu, Y. (2003, September). *Cultural diversity in healthcare*. Invited presentation at University of South Alabama Knollwood Hospital Continuing Education Blitz, Mobile, AL.
- Ross, M. C., & Xu, Y. (2003, July). *Cancer risks for Southeast Asians along the central gulf coast*. Poster presentation at 14th International Nursing Research Congress – Celebrating Global Diversity in Research, Education, and Practice, St. Thomas, U.S. Virgin Islands.
- Xu, Y. (2003, June). *Intercultural communication in nursing education: Outcome-oriented strategies and tactics*. Paper presentation at Drexel University Nursing Education 2003 Conference, Philadelphia, PA.
- Xu, Y. (2003, February). *Nursing interventions for smoking cessation: Preliminary findings from a systematic review*. Poster presentation accepted for 2003 Southern Nursing Research Society 17th Annual Conference, Orland, FL. (Unable to present)
- Xu, Y., Davis, D. C., & Z. Xu. (2003, January). *Assessment of AACN baccalaureate nursing education curriculum model in the People's Republic of China: A transcultural exploratory study*. Paper presentation at Hawaii International Conference on Education, Honolulu, HI.
- Xu, Y., Xu, Z., & Zhang, J. (2003, January). *Nursing education curriculum in the People's Republic of China and the United States: A comparative perspective*. Paper presentation at Hawaii International Conference on Education, Honolulu, HI.
- Xu, Y. (2002, December). *Chinese English nursing schools: Opportunities, challenges,*

- and strategies*. Keynote speech at the Integration of Chinese Nursing into the Global Community Conference, sponsored by Chinese Nursing Association, the Association of Chinese English Nursing Schools and the Angel International Group (China), Guangzhou, China.
- Xu, Y. (2002, December). *Chinese and American nursing values and beliefs: A comparison*. Invited presentation at Annual Conference of Nursing Association in Guangdong Province, Guangzhou, China.
- Xu, Y. (2002, December). *Community/Public Health Nursing in the United States: Theory, practice, and education*. Invited presentation at Annual Conference of Nursing Association in Guangdong Province, Guangzhou, China.
- Xu, Y. (2002, December). *Transcultural nursing: Theory and practice*. Invited presentation at Annual Conference of Nursing Association in Guangdong Province, Guangzhou, China.
- Xu, Y. (2002, December). *What is nursing? Social and academic status of Chinese nursing in comparative perspective*. Invited presentation at Annual Conference of Nursing Association in Guangdong Province, Guangzhou, China.
- Xu, Y., Davis, D. C., Clements, C., & Xu, Z. (2002, May). *Assessment of AACN baccalaureate nursing education curriculum model in the People's Republic of China: A transcultural exploratory study*. Poster session presented at Innovations in Academic Nursing Conference, Birmingham, AL.
- Xu, Y. (2002, May). *Research has everything to do with you*. Invited graduation speech to Class of 2002. University of South Alabama College of Nursing, Mobile, AL.
- Xu, Y. (2002, April). *Curriculum reforms in Chinese baccalaureate nursing education: Opportunities and challenges*. Invited presentation at Hangzhou Medical College, Hangzhou, China.
- Xu, Y. (2002, April). *The profession of nursing in the United States and China: A comparative perspective*. Invited presentation at Bureau of Public Health of Zhejiang Province, Hangzhou, China.
- Xu, Y. (2002, April). *The profession of nursing in the United States and China*. Invited presentation at Hangzhou Medical College Department of Nursing, Hangzhou, China.
- Xu, Y. (2002, March). *Cultural competence in healthcare*. Invited presentation at Eta Phi Chapter, Sigma Theta Tau International, Spanish Fort, AL.
- Xu, Y., & Crane, P. (2001, December). *Why chooses a career in nursing?* Invited presentation at Alba Bryant High School, Bayou La Batre, AL.
- Xu, Y. (2001, December). *Cultural diversity in healthcare*. Invited presentation at Mobile County Health Department, Mobile, AL.

- Xu, Y. (2001, September). *Cultural diversity in healthcare*. Invited presentation at University of South Alabama College of Nursing Continuing Education Grand Round, Mobile, AL.
- Xu, Y. (2001, September). *Diversity in health care: Fulfilling a professional obligation*. Invited presentation at Mobile Infirmary Medical Center, Mobile, AL.
- Xu, Y., & Godfrey, A. (2001, April). *Developing community health nursing skills: Multiparty collaboration in a Cambodian aggregate*. Poster session presented at AACN Master's Education Conference, Denver, CO.
- Xu, Y., & Crane, P. (2001, April). *Healthcare needs of Asian immigrants: Focus on school students and their families*. Invited presentation to school nurses of the Mobile County public school system, Mobile, AL.
- Xu, Y., & Crane, P. (2001, March). *School nursing in an underserved multiethnic Asian community: Experiences and outcomes*. Paper presented at 4th Annual Southern Regional Conference, Transcultural Nursing Society, Biloxi, MS.
- Xu, Y. (2000, October). *Globalization and tertiary nursing education in post-Mao China: A preliminary Assessment*. Paper presented at the Association of Chinese Professors in Social Sciences in the United States International Conference, Kennesaw, GA.
- Xu, Y. (2000, October). *Impact of Globalization on tertiary nursing education in post-Mao China: A preliminary assessment*. Paper presented at Cultural Competence in Practice Conference, Kennesaw, GA.
- Xu, Y. (2000, October). *Comparison of the core contents in baccalaureate nursing education curriculum in the People's Republic of China and the United States*. Poster session presented at the Fourth Nursing Academic International Congress, Washington, DC.
- Xu, Y. (2000, September). *Comparison of the core contents in baccalaureate nursing education curriculum in the People's Republic of China and the United States*. Poster session presented at National League for Nursing Education Summit 2000, Nashville, TN.
- Xu, Y. (2000, May). *U.S. nursing education and hospital nursing*. Invited presentation at the Third Teaching Hospital of Henan Medical University, Zhengzhou, China.
- Xu, Y. (2000, May). *Mega-trends and directions of nursing education in the United States*. Invited presentation at Bengbu Medical College (Bengbu, Anhui), the Second Military Medical University (Shanghai), Shanghai Second Medical University, Peking Union Medical University (Beijing), Beijing Medical University, and Shandong Medical University (Jinan, Shangdong), China.
- Xu, Y. (2000, May). *Mega-trends and directions of nursing education in the United States*. Invited keynote address at Shanghai Second Medical University

Department of Nursing Class of 2000 Graduation Ceremony, Shanghai, China.

- Xu, Y. (2000, May). *U.S. higher education and study-abroad for Chinese students*. Invited presentation at Informatics College, Zhengzhou, China.
- Xu, Y. (2000, February). *International credentialing and immigration of nurses to the United States*. Poster session presented at 3rd Annual Transcultural Nursing Society's Southern Regional Conference, Savannah, GA.
- Xu, Y. (2000, February). *Nursing education curriculum in Mainland China and the United States: A comparative perspective*. Poster session presented at 3rd Annual Transcultural Nursing Society's Southern Regional Conference, Savannah, GA.
- Xu, Y. (1998, May). *Nursing profession and nurse training in the United States*. Invited presentation at Henan Medical University School of Nursing, Zhengzhou, China.
- Xu, Y. (1993, March). *State of the art: Higher education research in the People's Republic of China*. Paper presented at Graduate Student Symposium, Graduate School of Education, the State University of New York at Buffalo, Buffalo, NY.
- Xu, Y. (1993, March). *Educational policy-making as group struggle in a multi-cultural society: The Malaysian case*. Paper presented at Annual Comparative & International Society Conference, Kingston, Jamaica. (ERIC Document Reproduction Service No. ED 360 704) (Abstracted and indexed under Philip Hsu Jr.)
- Xu, Y. (1991, March). *Current research on higher education in the People's Republic of China and agendas in the 1990s*. Paper presented at Unesco-University of Pittsburgh Forum of Experts on Research on Higher Education, Pittsburgh, PA.
- Xu, Y. (1986, September). *Macro-analysis of the impact of study-abroad on economy, politics, and culture*. Paper presented at 4th annual Chinese Comparative Education Society Conference, Wuhan, China.
- Xu, Y. (1984, October). *A critique of the internal comparison method in comparative education*. Paper presented at Comparative Education Textbook Conference, Hangzhou, China,
- Xu, Y. (1984, August). *Issues in in-service teacher education: U.K., U.S., and France*. Paper presented at the Foreign Teacher Education Conference, Lanzhou, China.

Consultations (selected):

- 2008 Consultant on Research on internationally educated nurses. HCCA (Dr. Winnie Fritz, Chief Nursing Officer), Nashville, TN.
- 2008 Consultant on assessment on the content validity of the Nurse International Relocation and Transition Questionnaire (NIRTQ) (Dr. Jennifer Gray, Associate

- Dean for PhD in Nursing Program, University of Texas at Arlington School of Nursing).
- 2007 Research on internationally educated nurses. AMN Healthcare, San Diego, CA.
- 2005 Member, Advisory Board, "Understanding and Promoting Health Literacy" (PI: Hung T. Khong, M.D., University of South Alabama Cancer Research Institute). R01 Research Grant submission to National Cancer Institute, National Institutes of Health.
- 2005 Improving the Academic Experience of International and ESL Students, Radford University, VA, May 9-10, 2005.
- 2003 CGFNS Training Program, Angel International Group (China), in collaboration with the Chinese Nursing Association.
- 2003 Chinese Nurses Training Project, Willough Hospital, Naples, Florida.
- 2003 Chinese Nurses Training Project, National Education Video Inc., Naples, Florida.
- 2002 Development of a New Baccalaureate Nursing Curriculum," Hangzhou Medical College Department of Nursing, Hangzhou, China.
- 2001 A Tobacco Control Program for Nurses in China, L. Sarna (University of California - Los Angeles), PI, R01 research grant proposal submitted to Fogarty International Center, National Institutes of Health. Not funded.
- 1998 Policy Issues on American Higher Education, Study Abroad, and U.S Immigration, Henan Division, Shanghai International Technology Exchange Company, Zhengzhou, China.
- 1993 The Impact of International Academic Exchanges on Chinese Higher Education, D. Zweig (Tufts University), PI, and C. Chen (Central China University of Science & Technology), Co-PI, research project funded by the Ford Foundation and Canadian International Development Agency.
- 1989 Study-Abroad Policies in Other Countries, Center for Educational Policy and Advancement, State Education Commission of the People's Republic of China, Beijing, China.

TEACHING

University of Nevada at Las Vegas (2005-present)

- NUR 771: Theory Development for Nurse Educators
NUR 423: Population-Focused Care in the Community
NUR 709: Teaching and Learning in Nursing Education
NUR 706: Nursing Theory and the Research Process

University of Connecticut (2004-2005)

NU 291: Nursing Across the Lifespan I (community health component)
NU 354: Needs Assessment and Planning
NU 219: Practicum with Sub-acute and Chronically Ill Adults

University of South Alabama (1999-2004):

NU 506: Theoretical Foundations of Advanced Nursing (online)
NU 519: Advanced Nursing Assessment Practicum
CMN 525: Advanced Community/Mental Health Nursing Practicum (online)
NU 300: Foundations of Professional Nursing
NU 301: Foundations of Professional Nursing Clinical
NU 304: Research for Health Professionals
NU 409: Nursing Issues and Leadership
NU 409: Nursing Issues and Leadership (online)
CMN 351: Psychiatric/Mental Health Nursing Clinical
NU 460: Practicum
CMN 421: Aggregate Nursing Care Clinical

Xiamen University (1987-1990):

Comparative & International Higher Education
Issues in Comparative & International Higher Education

Henan University (1982-1985):

Comparative & International Education
English in Education

Doctoral Student AdvisementUniversity of Nevada at Las Vegas

Chair, Dissertation Committee:

2007- Tammy Lampley: The Interim Window: Women's Experiences During In Vitro Fertilization.
2008- Linda Pirruccello: Stress and Retention of Hispanic Nursing Students in ADN Programs.
2008- Jamie Coleman: Cultural Competence Training Through Service Learning.
2008- Siboney Zelaya: What Attributes Facilitated the Successful Completion of Nursing Education by Hispanic Nurses?

Advisor:

2005-2006 Lara Carver, Anne Diaz, Lenora Nichols, Richard Talusan, and Theresa Terran.
2006- Anna Marie Antonio, Tiwaporn Pongmarutai

2007- Ludy Llasus
2008- Siboney Zelaya
2009- Patricia Bartley-Daniel

University of Connecticut

2004-2005 Associate advisor: E. Lee. Post-partum depression in Chinese women.

Masters Student Advisement

University of Nevada at Las Vegas

2008 Ronald Pasia, Rodolfo Castro, Rebecca Monte
2007 Siboney Zelaya, Ethel Sajor
2006 L. Ramos, V. Nelson, L. Kalyn, Senialita S. Abarquez, Pilar Arabia.
2006-2007 Tina Scheele (Clemson University, South Carolina) (by invitation because of expertise).

University of Connecticut

2004-2005 Associate advisor: C. A. Lillvik

PROFESSIONAL SERVICES

International Level:

2008-10 Member, Research and Evaluation Committee, CGFNS International (Commission on Graduates of Foreign Nursing Schools [CGFNS] is the only credentialing agency in Nursing recognized by the U.S. government and professional organizations around the world).

2008-10 Member, Global Service Advisory Council, Sigma Theta Tau International.

2005-08 Adjunct Professor, Bengbu Medical College Department of Nursing, Bengbu, China.

2002-08 Visiting Professor, Henan University School of Nursing, Kaifeng, China.

2002-08 Consultant, Chinese Association of English Nursing Education.

2002-07 Chief Program Officer (Consultant), CGFNS Training Programs, Angel International Group (China), in collaboration with the Chinese Nursing Association.

2002-07 Consultant, Hangzhou Medical College Department of Nursing, Hangzhou, China.

National Level:

- 2009-12 Member, NLN/NLNAC Global Task Force for International Education Services and Accreditation (INESA).
- 2008-11 Member, Board of Trustees, NLN Foundation for Nursing Education.
- 2008- Co-Chair, By-laws Committee, Asian American & Pacific Islander Nurses Association.
- 2008 Co-Chair, Asian American & Pacific Islander Nurses Association 5th Annual Conference, Las Vega, NV.
- 2007 Peer Reviewer, Service Area Competition, Bureau of Primary Care, Health Resources and Services Administration, U.S. Department of Health and Human Services.
- 2006 Chair, Peer Review Panel, Nurse Education, Practice, and Retention Grants Program, Division of Nursing, Health Resources and Services Administration, U.S. Department of Health and Human Services.
- 2005, 2003 Peer Reviewer, Nurse Education, Practice, and Retention Grants Program, Division of Nursing, Health Resources and Services Administration, U.S. Department of Health and Human Services.
- 2009, 2008 Peer Reviewer, Advanced Nursing Education Program, Division of Nursing, Health Resources and Services Administration, U.S. Department of Health and Human Services.
- 2006
- 2005, 2004 Peer Reviewer, Nursing Workforce Diversity Program, Division of Nursing, Health Resources and Services Administration, U.S. Department of Health and Human Services.

Regional, State and Local Levels:

- 2009- Invited guest lecturer for Concept Analysis class for doctoral students to talk about “marginalization and acculturation” (Dr. Kathleen Sullivan, April 9, 2009), University of Hawaii at Manoa, Honolulu, HI.
- 2009- Member, Emerging Cluster committee, NEXus (The Nursing Education Xchange).
- 2007 Co-chair, Multicultural Nursing Conference: Nurse to Nurse. Sponsored by University of Nevada Las Vegas School of Nursing, Hispanic Nurses Association, Philippine Nurses Association, Black Nurses Association, Las Vegas, NV.
- 2006-08 President, Zeta Kappa Chapter, Sigma Theta Tau International.
- 2002-04 Member, Minority Health Advisory Council, State of Alabama Department of Public Health, Montgomery, AL.

- 2002-03 Member, Awards Committee, Southern Nursing Research Society.
- 2002 Reviewer, 2003 Southern Nursing Research Society Distinguished Researcher Award.
- 2002 Reviewer, 2002 Southern Nursing Research Society Small Grants Program.
- 2000 Abstract Reviewer, 2001 Southern Nursing Research Society Conference.

External Tenure and Promotion Reviews:

- 2009 Cleveland State University College of Education and Human Services (Department of Nursing).
- 2007 University of Nevada-Reno Orvis School of Nursing.

Editorial Services:

- 2008- Advisory/Editorial Board Member
Advances in Nursing Science
Aspen Publication
- 2008- Editorial Board Member
Nursing Education Perspectives
National League for Nursing
- 2008- Editorial Board Member
Nursing & Health Sciences
Blackwell Publishing
- 2007- Editorial Board Member
Open Nursing Journal
Bentham Science Publishers
- 2003- Editorial Board Member
Home Healthcare Management & Practice
Sage Publications
- 2007 Co-Guest Editor
Special issue on Poverty and Human Development
Home Healthcare Management & Practice
Sage Publications
- 2003- Columnist, Diversity Discussions Column
Home Healthcare Management & Practice
Sage Publications
- 2005-06 Guest/Issue Editor
Special issue on International and Cross-Cultural Dimensions of Health

- Home Healthcare Management & Practice*
Sage Publications
- 2003-04 Guest/Issue Editor
Special issue on Cultural Diversity & Community Health
Home Healthcare Management & Practice (Vol. 17, Issue 3)
Sage Publications
- 1989-90 Editorial Board Member
Contemporary Education Translation Series
Yunnan Education Press (Kunming, Yunnan) & Southwest China Normal
University Press (Chongqing, Sicuan), China
- 1988-90 Managing Editor
Higher Education Abroad
Institute of Higher Education Sciences
Xiamen University, Xiamen, China

Manuscript Reviewer:

- 2008 *Nursing Ethics*
- 2008 *International Psychogeriatrics*
- 2008-present *Advances in Nursing Science*
- 2008-present *Nursing & Health Sciences*
- 2008-present *Open Nursing Journal*
- 2006-present *Research in Nursing & Health*
- 2005-present *Journal of Nursing Education*
- 2005-present *Public Health Nursing*
- 2005-present *Nursing Economics: The Journal for Health Care Leaders*
- 2003-present *Home Healthcare Management & Practice*
- 2006 *Biological Research for Nursing*
- 2002-2004 *Southern Online Journal of Nursing Research*
- 2001 *American Journal of Public Health*
- 2000-2004 *International Nursing Review*
- 2000-2004 *Journal of Advanced Nursing*
- 2000-2006 *Nurse Educator*
- 2000-2003 *Nursing and Health Care Perspectives* (now *Nursing Education Perspectives*)

Chapter Reviewer:

- 2004 Theories and Concepts to Guide Distance Education Using Student-Centered Approaches (Chapter 6), by Vicki Murrell, Cindy Russell, Peg Hartig & Dean Car. In: *Teaching Nursing: Developing a Student-Centered Learning Environment*. Philadelphia: Lippincott Williams & Wilkins.

- 2002 Chang, B. L., & Zhan, L. (2003). Chinese. In P. S. Hill, J. G. Lipson & A. I. Meleis. (Ed.). *Caring for women cross-culturally* (pp. 92-107). Philadelphia: F. A. Davis.
- 2002 Kulig, J. C. (2003). Cambodians. In P. S. Hill, J. Lipson & A. Meleis. (Eds.). Chinese. In P. S. Hill, J. Lipson & A. Meleis. (Eds.). *Caring for women cross-culturally* (pp. 78-91). Philadelphia: F. A. Davis.

Book Proposal Reviewer:

- 2006 Lippincott Williams & Wilkins
Philadelphia, PA

University Services:

University of Nevada, Las Vegas

- 2009- Member, Governance Review Ad Hoc Committee.
2009- Member, Equity Compliance and Education Council.
2008-2009 Member, Vice Presidential Commission on Diversity and Inclusion.
2008- Member, Graduate College Executive Committee.
2007- Member, Graduate Student Funding Committee, Graduate College (Co-chair, 2008-2009).
2007- Member, General Asian Studies Committee.
2006- Member, Social Behavioral Sciences Institutional Review Board.

University of South Alabama

- 2001-2004 Member, Academic Affairs Committee.
2000-2004 Member, Library Committee.

State University of New York at Buffalo

- 1991-1993 Member, International Student Orientation.
1991-1992 Member, International Student Health Committee.
1991-1992 International Graduate Student Coordinator, Graduate Student Association.

School/College of Nursing Services:

University of Nevada, Las Vegas

- 2009- Chair, PhD 2nd Option Implementation Task Force.
2007-2008 Member, Accreditation Report Writing Committee.
2007 Member, Tenure and Promotion Committee.
2007 Member, Executive Council.
2007 Member, Research Mission Task Force.
2006-present Member, Graduate Admission Committee.
2005-present Member, Research Affairs Council.

University of Connecticut

2004-2005 Coordinator, MSN Community Health Nursing Track.
2004-2005 Member, International Affairs Committee.
2004-2005 Member, Research Committee, Mu Chapter, Sigma Theta Tau International.

University of South Alabama

2002-2004 Chair, Graduate Faculty Organization.
2002-2004 Chair, Eligibility Committee, Sigma Theta Tau International Zeta Gamma Chapter.
2002-2004 Member, Undergraduate Curriculum Committee (Alternate, 1999-2001).
2003-2004 Member, Learning Lab and Computer Resources Committee.
2003-2004 Member, Collegiate Undergraduate Academic Standards Committee (Chair, 2002-2003).
2002 Member, Faculty Awards Committee.
2002 Member, Community/Mental Health Nursing Department Academic Standards Committee.
2002 Member, Search Committee for Community Mental Nursing Faculty position.
2000-2001 Member, Ad Hoc Clinical Review Committee.
1999-2001 Member, Student Faculty Committee.
1999-2000 Member, Heritage Committee.

Xiamen University, China

1986-1990 Member, Conference Organization Committee, Institute of Higher Education Sciences, Xiamen University.

Community Services:

2002-2004 Member, Minority Recruitment Subcommittee, Alabama Gulf Coast Chapter, American Red Cross, Mobile, AL.
2002-2004 Volunteer interpreter, Central Gulf Coast Chapter, American Red Cross, Mobile, AL.
2002-2004 Faculty advisor, Chinese Students & Scholars Association University of South Alabama, Mobile, AL.
1999-2001 Boy Scout of America Learning for Life Program faculty advisor.
Dec., 2001 Presented "Why Choosing a Career in Nursing?" at Alba Bryant High School, Irvington, AL.
April, 2001 Presented (with Pege Crane) "Healthcare needs of Asia immigrants: Focus on school students and their families. Invited presentation to school nurses of the Mobile County public school system, Mobile, AL.
July, 1999 Presented "Back safety, Protection, and Exercises" to Cambodian community residents in Bayou La Batre, AL.

HONORS & AWARDS

- 2008 **Regulatory Research Grant Award**
National Council of State Boards of Nursing, Chicago, IL.
- 2008 **Poster Presentation Award of Excellence**
Interdisciplinary Research Scholarship Day, UNLV Division of Health Sciences, Las Vegas, NV.
- 2007 **Fellow**, University of Nevada at Las Vegas Teaching and Learning Center, Las Vegas, NV.
- 2007 **Cambridge Who's Who Among Executives and Professionals in Nursing and Healthcare**, Uniondale, NY
- 2007 **Co-Guest Editor**
Special issue on Poverty and Human Development
Home Healthcare Management & Practice (Vol. 20, Issue 1)
Sage Publications, Thousand Oaks, CA.
- 2006 **Distance Education Travel Grant**
University of Nevada Las Vegas Office of Distance Education
- 2006 **Keynote Speaker**
University of Southern Illinois University at Edwardsville School of Nursing Research Day, Edwardsville, IL.
- 2006 **Visiting Scholar**
PhD in Nursing Program, Saint Louis University, Saint Louis, MO.
- 2006 **Certificate of Achievement**
LEAP Leadership Development Program for Higher Education
Pomona, CA.
- 2006 **Manchester Who's Who Among Executives and Professionals in Nursing and Healthcare**
Uniondale, NY.
- 2005 Inaugural **Outstanding Faculty Research Award**
University of Nevada Las Vegas School of Nursing.
- 2005 **Guest Editor**
Special issue on International and Cross-Cultural Dimensions
Home Healthcare Management & Practice (Vol. 18, Issue 5)
Sage Publications, Thousand Oaks, CA.
- 2005 **Certificate of Appreciation** for presentation at the China International Nursing Development Forum, Wuxi, China.

- 2005 **Certificate of Appreciation** for outstanding consultation and contributions to Radford University School of Nursing Quality Enhancement Culture, Radford University, Radford, VA.
- 2005, 2008 **Madison Who's Who**
Madison Who's Who, Inc., Long Island, NY.
- 2005 **International Who's Who of Professionals**
International Who's Who of Professionals Society, Washington, D.C.
- 2005-2007 **Who's Who in American Education**
Marquis Company, New Providence, NJ.
- 2004-2005
2007 **Who's Who in America**
Marquis Company, New Providence, NJ.
- 2004 **Guest Editor**
Special issue on Cultural Diversity & Community Health
Home Healthcare Management & Practice (Vol. 17, Issue 1)
Sage Publications, Thousand Oaks, CA.
- 2004 **Featured Scholar**
Special issue on Cultural Diversity & Community Health
Home Healthcare Management & Practice (Vol. 17, Issue 1)
Sage Publications, Thousand Oaks, CA.
- 2003 AdemicKeys **Who's Who in Health Sciences Education**
Academic Keys, LLC
- 2003 Nominated for **Excellence in Service Award**
University of South Alabama College of Nursing, Mobile, AL.
- May 2002 **Graduation Speaker**
University of South Alabama College of Nursing, Mobile, AL.
- 2002 **Sigma Theta Tau International Research Grant Award**
Sigma Theta Tau International, Indianapolis, IN.
- 2002 **Research Grant Award**
University of South Alabama Research Council, Mobile, AL.
- 2001 Inaugural **Faculty Excellence in Scholarship Award**
University of South Alabama College of Nursing, Mobile, AL.
- 2001 **Dean's Grant Award**
University of South Alabama College of Nursing, Mobile, AL.
- 2001 **Distinguished Service Award**
Alba Elementary School, Bayou La Batre, AL.
- 2000 **Research Scholarship Award**

- Zeta Gamma Chapter, Sigma Theta Tau International, Mobile, AL.
- 1998 **Professional Nurse Traineeship Grant**
University of South Alabama College of Nursing, Mobile, AL.
- 1996 **Most Accomplished Graduate Award**
Bishop State Community College ADN Graduating Class of Fall 1996, Mobile, AL.
- Spring 1995 **Dean's List**
Bishop State Community College, Mobile, AL.
- 1995 **Mark Diamond Dissertation Grant Award**
State University of New York-Buffalo, Buffalo, NY.
- 1988 **Higher Education Research Grant Award**
State Education Commission of the People's Republic of China.
- 1988 **Policy Research Grant Award**
State Education Commission of the People's Republic of China.
- 1988 **Distinguished Higher Education Research Award**
Xiamen University, Xiamen, China.
- 1988 **Excellent Paper Award**
Chinese Higher Education Association, Beijing, China
- 1987 **Excellent Paper Award to Young Scholars in Philosophy & Social Sciences**
Xiamen University, Xiamen, China
- 1980 & 1982 **All-Around Student Award**
Henan University, Kaifeng, China

LEADERSHIP TRAINING

Completion	2007	Color Code: Implications for Leadership (Kimberly Malloy). Las Vegas, NV.
Certificate	2007	Academic Assessment Workshop (2-day training) Office of Academic Assessment and the Office of the Vice Provost, University of Nevada, Las Vegas
Certificate	2007	LEAP Leadership Development Program for Higher Education Alumni Session, Pomona, CA
Certificate	2006	LEAP Leadership Development Program for Higher Education, Pomona, CA
Certificate	2006	Leadership Training, Sigma Theta Tau International, Indianapolis, IN

PROFESSIONAL MEMBERSHIPS

2008	Council for the Advancement of Nursing Science.
2007-	Asian American Pacific Islander Nurses Association
2005-	Western Institute of Nursing
2000-	Sigma Theta Tau International
2000-	National League for Nursing
2002-	Asian Pacific Partners for Empowerment and Leadership
2006-07	Text and Academic Authors Association
2004-06	AcademyHealth (professional home for health services researchers, policy analysis, and practitioners)
2004-05	Eastern Nursing Research Society
2002-03	Society for Research on Nicotine and Tobacco
2000-02	Southern Nursing Research Society
1999-02	Transcultural Nursing Society
1991-92	Comparative and International Education Society
1987-90	Chinese Higher Education Association
1984-90	Chinese Association of Comparative Education

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